

Person Specification

	Essential	Desirable
Education and Qualifications		
GCSE in English and Maths at grade C or above	X	
Relevant degree or professional qualification in education, youth work or experience		X
Understanding of child protection and safeguarding policies	X	
Commitment to personal and continued professional development	X	
Level 2 Safeguarding Trained		X
Experience		
An up to date understanding of the support services available to young people		X
Use of relevant ICT packages	X	
Experience of successful working with young people aged 11-18 with emotional and mental health difficulties	X	
Experience of working with students experiencing social, emotional and behaviour issues (including loss/bereavement/anxiety/self-harming and low mood)	X	
Knowledge and Skills		
Good interpersonal skills and the ability to interact positively and develop good working relationships with students and staff	X	
Knowledge of a range of intervention used to improve young people's emotional wellbeing	X	
To have a knowledge of SIMS and Safeguard my School		X
To communicate effectively with students, parents and other colleagues	X	
Work effectively under pressure, particularly when dealing with conflicting priorities	X	
Excellent team work as well as the ability to work creatively and independently	X	
Mentoring skills		X
Ability to motivate and engage young people to address the difficulties they are experiencing that affect their willingness to learn	X	
Other		
Committed, resilient, robust and resourceful	X	
Humour, optimism and ambition	X	
Willingness to participate in training and CPD	X	
Ability to work flexibly	X	