



Wessex
Learning Trust

Gender Pay Gap Report 2019

Keith Perry
Chief Operating Officer
2 March 2020

Snapshot date: 31st March 2019

Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap. % difference male to female	19.3	36.7

Difference in mean and median bonus pay

	Difference in the mean bonus pay	Difference in the median bonus pay
Pay gap. % difference male to female	0.00	0.00

Proportion of male and female employees who were paid bonus pay

	Proportion receiving a bonus
Male employees (% paid a bonus compared to all male employees)	0.00
Female employees (% paid a bonus compared to all female employees)	0.00

Proportion of male and female employees according to quartile pay bands

	Quartile 1 Lower	Quartile 2 Lower Middle	Quartile 3 Upper Middle	Quartile 4 Upper
Male (% males to all employees in each quartile)	12.1	12.7	15.5	25.4
Female (% females to all employees in each quartile)	87.9	87.3	84.5	74.6

Supporting statement

I confirm that the above information has been prepared from our payroll data on the snapshot date and fairly represents the Gender Pay Gap information for the Wessex Learning Trust.



Signature:

Date: 2 March 2020

Status/position:

Chief Operating Officer