



Wessex
Learning Trust

We Learn Together!

Gender Pay Gap Report 2018

Keith Perry
Chief Operating Officer
26 March 2019

Snapshot date: 31st March 2018

Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap. % difference male to female	21.3	43.9

Difference in mean and median bonus pay

	Difference in the mean bonus pay	Difference in the median bonus pay
Pay gap. % difference male to female	0.00	0.00

Proportion of male and female employees who were paid bonus pay

	Proportion receiving a bonus
Male employees (% paid a bonus compared to all male employees)	0.00
Female employees (% paid a bonus compared to all female employees)	0.00

Proportion of male and female employees according to quartile pay bands

	Quartile 1 Lower	Quartile 2 Lower Middle	Quartile 3 Upper Middle	Quartile 4 Upper
Male (% males to all employees in each quartile)	11.7	10.2	17.5	25.5
Female (% females to all employees in each quartile)	88.3	89.8	82.5	74.5

Supporting statement

I confirm that the above information has been prepared from our payroll data on the snapshot date and fairly represents the Gender Pay Gap information for the Wessex Learning Trust.



Signature:

Date: 26 March 2019

Status/position:

Chief Operating Officer